



TEAM DEVELOPMENT OPTIONS



Team Dynamics Workshop (half or full day)

To perform to their full potential, teams need a process to help them solve problems, generate new ideas and make wise business decisions. Team members must also be aware of their own working style and know how to “pace” their communication to complement other’s strengths and weaknesses. This highly interactive workshop incorporates individual Team Management Systems (TMS) personality and team profiles.



Cross-Team Collaboration Workshop (full day)

A team's success often depends upon how well it collaborates with other teams in the business. Too often we hear of a “silo” mentality with breakdown in communication across functions/departments/offices. This workshop brings teams from different parts of the business to build relationships through better understanding of each other's roles, priorities and challenges. Team share what they need from each other to fulfil their role and work together to find new ways to supporting each other back at work.



Team Establishment Workshop (full day)

Start up or restructured teams perform quickly if the operating framework is clear. This is best defined by involving the team in producing their own “Team Charter”.

This defines the team's mission, vision, values, role definition and responsibilities, decision making processes, meeting frequency/duration and agenda, communication processes etc everything the team needs to operate effectively!



Team Performance Review (full day)

Every team can improve results by regularly reviewing how it performs. Using the Team Performance Index (TMS), each member rates the team's performance against nine key performance areas including key stakeholders outside the team to give a 360 degree feedback loop. The results are used to build upon strengths and formulate strategies to address shortfalls.



Team Planning Workshop (full day)

Clear strategies, targets and planning are critical for successful outcomes. Involving your team in first identifying potential barriers to success and then generating strategies to overcome these is a great way to gain “buy in” and commitment to succeed.



Values Alignment Workshop (half day)

Teams are about people and the way they treat each other. Values define what a team stands for and should be reflected in the way people behave. If you have a new team forming and need to define the values or feel there is poor alignment to existing values this workshop is for you!



Conference Facilitation Services

As conferences represent a considerable investment it is important that sessions are well designed and facilitated to get the best results for your business. You have enough to do in getting ready why not let us take the hassle out of agenda design and facilitation whilst ensuring a “professional” image for your next conference.



Mind Mapping Workshop (2-3 hours)

An introduction to the technique of Mind Mapping to improve creative thinking and thought organisation. This a “whole brain” technique that can be mastered quickly and is supported by Mind Mapping software for both personal and team applications. A great tool to promote innovation!